

REPUBLIC OF GUINEA

Work - Justice - Solidarity

ADDITIONAL FINANCING FOR GUINEA COVID-19 VACCINE DEPLOYMENT
(P176706)

**ENVIRONMENTAL AND SOCIAL COMMITMENT
PLAN (ESCP)**

June 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1- The Republic of Guinea (hereinafter the **Recipient**) shall implement the Additional financing for Guinea COVID-19 vaccine deployment -P176706 (the **Project**) through the Project Coordination Unit (PCU) of REDISSE I project. The International Development Association (hereafter the **Association**) has agreed to provide additional financing for the Project.

2- The Recipient shall carry out the Project in accordance with the Environmental and Social Standards (ESSs). To this end, this Environmental and Social Commitment Plan (ESCP) sets out material measures and actions to be carried out or caused to be carried out by the Recipient, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Association.

3- The Recipient is responsible for compliance with all requirements of the **ESCP**, even when the implementation of specific measures and actions is carried out by the ministry or agency mentioned in paragraph 1 above.

4- The implementation of the material measures and actions defined in this **ESCP** shall be monitored and reported to the Association by the Recipient, in accordance with the requirements of the ESCP and the terms of the Financing Agreement, and the Association shall monitor and evaluate the progress and completion of the material measures and actions throughout the implementation of the Project.

5- As agreed by the Association and the Recipient, this ESCP may be revised from time to time during the implementation of the Project, to reflect adaptive management of Project changes and unforeseen circumstances or in response to the evaluation of the Project's performance conducted under the ESCP itself. In such circumstances, the Recipient shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented by the exchange of signed letters between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

6- When changes in the Project, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if necessary, to implement actions and measures to address those risks and impacts which may include, but are not limited to impacts on the environment, health and safety; influx of labor; transmission of diseases including COVID-19; risks of sexual exploitation and abuse, sexual harassment (SEA/SH).



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING: The Recipient shall prepare and submit to the Association regular (quarterly) monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including, but not limited to, implementation of the ESCP, E&S instruments, stakeholder engagement activities, and grievances log .The quarterly reports shall be compiled in the annual implementation report and in the Implementation Status Report (ISR), which shall be analyzed and monitored by the Project Steering Committee.</p>	<p><i>The Recipient shall provide quarterly reports to the Association starting from the Effective Date, and throughout the Project implementation, not later than 20 days after the end of each reporting period.</i></p>	<p>Ministry of Health (MOH) through the REDISSE-I PCU</p>
B	<p>INCIDENTS AND ACCIDENTS: The Recipient shall promptly notify the Association of any incident or accident related to the Project that has, or is likely to have, a significant adverse effect on the environment, affected communities, the public, or workers, <i>including, but not limited to, any outbreak of COVID in the Project area, vaccine-related events, risks of sexual exploitation and abuse, sexual harassment (SEA/SH) and other gender-based violence, and working conditions.</i> The Recipient shall provide sufficient detail regarding the incident or accident, indicating the immediate steps taken or planned to be taken to remedy it, as well as any information provided by any contractor and supervisory entity, if applicable. Thereafter, at the request of the Association, prepare a report on the incident or accident and propose any action to prevent its recurrence.</p>	<p><i>The beneficiary shall notify the Association within 48 hours of becoming aware of the incident or accident.</i></p> <p><i>The detailed report shall be provided by the Recipient within 7 (seven) working days following the incident/accident. It shall be also reflected in the quarterly reports.</i></p> <p><i>Notification/reporting system shall be in place throughout the Project implementation.</i></p>	<p>MOH through REDISSE I PCU (Coordinator, E&S Safeguard and Communication Specialist</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE: The existing institutional and implementation arrangements that are used by Regional Disease Surveillance Systems Enhancement -Phase I in Guinea (REDISSE I) Project shall be maintained with qualified staff and resources to support management of ESHS risks and impacts of the Project . Therefore, the REDISSE I Project Coordination Unit (PCU) in Guinea shall be responsible for the day-to-day implementation of the Project.</p> <p>The existing CIU is headed by a project coordinator and supported by, among others, three qualified specialists including: one environmental specialist, one social development specialist and one communication specialist who are responsible for overseeing the management of the Project's social and environmental risks.</p>	The Recipient shall maintain specialists in environment, social development and communication throughout the implementation of the Project.	MOH/ REDISSE I PCU

1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT / MANAGEMENT PLANS AND INSTRUMENTS / CONTRACTORS</p> <p>a. The Recipient shall assess the environmental and social risks and impacts of proposed Project activities, in accordance with the Parent Project’s Environmental and Social Management Framework (ESMF) to be updated, disclosed, consulted upon, and adopted for the Project, the ESSs, Environmental, Health and Safety Guidelines (EHSGs) and other International Good International Industry Practices (GIIP), including relevant WHO guidelines. The updated ESMF will integrate a plan to address risks of SEA/SH</p> <p>b. The Recipient shall prepare or update as relevant, disclose, consult, adopt and implement any environmental and social management plans (e.g., health care waste management plans), instruments or other measures required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the EHSGs and other relevant GIIP, including relevant WHO guidelines, in order to, inter alia, ensure access to and distribution of the benefits of the Project in a fair, equitable and inclusive manner, taking into account the needs of individuals or groups who, due to their particular circumstances, may be disadvantaged or vulnerable including, where appropriate, with respect to vaccines.</p> <p>c. The Recipient shall incorporate the relevant aspects of this ESCP, including, among others, any environmental and social management plan or other instrument, the requirements of ESS2 and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with the contractors and supervisory companies. The Recipient shall then ensure that the contractors and the supervision companies respect the ESHS specifications of their respective contracts.</p> <p>d. Adopt procedures, protocols, and/or other measures to ensure that Project beneficiaries who receive vaccines under the Project do so under a program that does not include forced vaccination and is</p>	<p>a. The ESMF of the Parent Project have been updated, disclosed, consulted and adopted. The impact assessment shall be conducted prior to the implementation of relevant Project activities.</p> <p>b. Plans/instruments shall be prepared or updated as relevant, disclosed, consulted and adopted prior to the carrying out of the relevant Project activities, and then implemented throughout the carrying out of those activities.</p> <p>c. Relevant ESHS measures shall be incorporated into the procurement documents prior to initiating the procurement process for relevant project activities and shall then be adhered to throughout the implementation of those activities.</p> <p>d. <i>The Recipient shall ensure, before the implementation of the relevant Project activities, and thereafter implemented throughout the implementation of these activities.</i></p> <p>e. <i>in accordance with the ESS3 below</i></p> <p>f. <i>The audit of the parent project</i></p>	MOH/ REDISSE I PCU
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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>acceptable to the Association, as indicated in the ESMF.</p> <p>e. The Recipient will develop a detailed Infection Control and Waste Management Plan (ICWMP) in accordance with the Annex IV of the COVID 19 ESMF Template</p> <p>f. The Client will undertake, in accordance with the Association, an audit of the parent project environmental and social measures implementation and provide recommendations for the AF implementation</p>	<p><i>implementation to be completed by the effectiveness</i></p>	
<p>1.3 EXCLUSIONS: Exclude the following types of activities as ineligible for funding under the Project:</p> <ul style="list-style-type: none"> - Activities likely to cause long-term, permanent and/or irreversible adverse E&S effects (e.g. loss of important natural habitat) - Activities that have a high probability of causing serious adverse human health and/or environmental effects - Activities that may have an impact and give rise to significant negative social conflict and social exclusion of individuals or groups of people - Activities that may affect the land or rights of individuals or groups of people, including vulnerable groups (people with disabilities, ethnic minorities, internally displaced persons, etc.), which may result in economic or physical displacement or restriction of access to livelihoods through land acquisition or negative impacts on cultural heritage - All other excluded activities defined in the project paper. 	<p>The Recipient shall ensure that these exclusions are taken into account during the evaluation process carried out under Action 1.2.a. above.</p>	<p>MOH/ REDISSE I PCU</p>
<p>1.4 TECHNICAL ASSISTANCE: Ensure that the consultancies, studies, capacity building, training and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that incorporate the relevant requirements of the ESSs. Any outputs from the technical assistance activities shall be consistent with the ESSs.</p>	<p>Throughout the Project implementation</p>	<p>MOH/ REDISSE I PCU</p>

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ESS 2: WORK AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT: The Project must be carried out in accordance with the applicable requirements of ESS 2, including the implementation of adequate occupational health and safety measures (including personal protective equipment and emergency preparedness and response measures), measures to prevent and respond to SEA/SH in the workplace, the implementation of grievance mechanisms for Project workers and the inclusion of labor requirements in ESHS specifications in procurement documents and contracts with contractors and supervising firms who will be involved in the implementation of project activities.</p> <p>The Labor Management Procedures developed for the Parent Project, which includes a grievance mechanism, shall be updated, disclosed, consulted upon, adopted and implemented in accordance with the requirements of ESS2 and in a manner acceptable to the Association</p>	<p>The Parent Project LMP shall be updated, disclosed, consulted upon, and adopted prior the Effective Date.</p> <p>LMP and other measures listed here shall be implemented throughout the implementation of the Project and in any case, prior to engaging Project workers, and shall be systematically implemented throughout Project implementation</p>	MOH/ REDISSE I PCUpiu

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.2	<p>GRIEVANCE MECHANISMS FOR PROJECT WORKERS</p> <p>The Recipient shall maintain and improve based on the AF expectations the existing grievance mechanisms for Project workers in accordance with the requirements of ESS2 and in a manner acceptable to the Association. The PCU shall ensure that Project contractors and subcontractors also prepare and maintain a GM for Project workers that they engage to address any work-related or employment-related issues related to the Project. GMs for Project workers shall also be equipped to address allegations of sexual abuse and exploitation and sexual harassment, in accordance with ESS 2 requirements.</p>	The GM(s) for Project workers shall be established and be operational prior to engaging Project workers and maintained throughout the Project implementation.	MOH/ REDISSE I PCU
2.3	<p>READINESS AND EMERGENCY RESPONSE</p> <p>The PIU shall ensure that project contractors or subcontractors prepare and implement a plan to ensure preparedness and emergency response under the framework of contractor's environmental, health and safety management plan.</p>	Before the order of service to start the work is issued.	MOH/ REDISSE I PCU and the Civil Engineer,
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>The Recipient shall update the Parent Project’s ESMF to include the Infection Control and Waste Management Plan (ICWMP). The ICWMP shall be prepared, disclosed, consulted upon, adopted, and implemented in accordance with ESS3 requirements and in a manner acceptable to the Association. Relevant aspects of this standard shall be taken into account, as needed, under Action 1.2 above, including, but not limited to, measures to: carry out the procurement, storage, transportation, and handling of vaccines (including cold chain management) safely and in accordance with the EHSs, and other relevant GIIP, including relevant WHO guidelines; and properly manage and dispose of health care waste (including vaccines) and other types of hazardous and non-hazardous waste.</p>	<p>The ICWMP shall be prepared in advanced draft by the negotiation, and disclosed, consulted upon, and adopted before the effective date and implemented throughout the Project implementation.</p> <p>All measures listed here shall be in place prior to the commencement of relevant activities and implemented throughout the implementation of the Project.</p>	<p>MOH/ REDISSE I PCU</p>
<p>ESS 4: COMMUNITY HEALTH AND SAFETY</p>		

<p>4.1</p>	<p>COMMUNITY HEALTH AND SAFETY:</p> <p>Relevant aspects of this standard shall be taken into account, as needed, under Action 1.2 above, including, among other things, measures to: (i) minimize the risk of community exposure to communicable diseases and prepare an emergency response plan; (ii) ensure the follow-up of all adverse events following immunization (AEFIs) cases and manage them appropriately, (iii) ensure that individuals or groups of individuals who, due to their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the project, (iv) manage the risks associated with the use of security personnel, (v) establish and implement appropriate quality management systems to manage the risks and impacts of services provided and Project activities that may have on the health and safety of the community; (vi) manage any risks associated with the influx of labor (vii) and prevent and respond to sexual exploitation and abuse, sexual harassment that shall include key stakeholders' trainings on the SEA/SH, Codes of Conduct (CoC) and the GBV referral chain and signature of codes of conduct containing information on unacceptable behaviors such as SEA/SH during their engagement in the project and accompanied by the dissemination of messages on the prohibition of SEA/SH and relevant sanctions when providing health care to health personnel; information available to GBV service providers on where psychosocial support and emergency services are available; a mechanism for managing complaints related to SEA/SH, including multiple and secure entry routes, and two-way communication between health authorities and communities to enable information on SEA/SH cases to surface and to inform the strengthening of SEA/SH measures as needed - to be developed on the basis of consultations with affected communities (particularly with women and girls) and compliance with guiding principles such as</p>	<p>The measures shall be prepared and adopted at the same time as the ESMF and shall be implemented throughout the implementation of the Project.</p>	<p>MOH/ REDISSE I PCU</p>
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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>confidentiality, security, non-discrimination and respect. A community feedback mechanism will be put in place to allow communication between health service providers and the beneficiaries. This mechanism will facilitate the reporting of SEA/SH cases in accordance with the guiding principles of confidentiality, respect, non-discrimination and safety/security. This mechanism will be adjusted and improved based on feedback from the public to make it safe and secure for both women and girls.</p> <p>All these measures shall be applied in accordance with the requirements of ESS4 and in a manner acceptable to the Association.</p>		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		
NOT RELEVANT		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES		
NOT RELEVANT		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICA HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES		
NOT RELEVANT		
ESS 8: CULTURAL HERITAGE <p>Ensure that the "chance finds" procedures described in the ESMF are implemented, where the work highlights objects or remains that may be of artistic, archaeological or historical character, the Contractor must report this to the PCU through environmental and social safeguards specialists and make any declarations under the existing regulations.</p>		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY	
ESS 9 : FINANCIAL INTERMEDIARIES			
NOT RELEVANT			
ESS 10: STAKEHOLDER ENGAGEMENT AND DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN: The Recipient shall update, disclose, consult upon, adopt and implement the Parent Project’s Stakeholder Engagement Plan (SEP), which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation, in accordance with ESS 10 requirements and in a manner acceptable to the Association.</p>	<p>.</p> <p>The Parent Project’s SEP has been updated, disclosed and consulted upon and adopted prior appraisal. The SEP shall be implemented throughout the Project implementation.</p>	MOH/ REDISSE I PCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p>GRIEVANCE MECHANISM:</p> <p>The Project shall maintain the grievance mechanism that was set up as part of the Parent Project. This mechanism must be accessible and operated to receive and facilitate the resolution of project-related concerns and grievances, including adverse events following immunization (AEFIs) and SEA/SH, promptly and efficiently, in a transparent, culturally appropriate and easily accessible manner to all parties affected by the Project, free of charge and without retaliation, including concerns and grievances filed anonymously, in a manner consistent with ESS 10 and in a manner acceptable to the Association.</p> <p>The GM shall also receive, register and address concerns and claims related to sexual exploitation and abuse, sexual harassment, in a safe and confidential manner, including referring survivors to providers specializing in GBV.</p> <p>The grievance mechanism shall also receive, register and address concerns arising from unintended health consequences after vaccination especially those resulting in serious adverse effects, [and, as appropriate, requests for compensation].</p>	<p>The Project GM shall be established and operational throughout the implementation of the Project.</p>	<p>MOH/ REDISSE I PCU</p>
CAPACITY SUPPORT (TRAINING)			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CS1	<p>The project implementing unit and other relevant implementation support staff responsible for the project will receive training on the project's ESHS plans and instruments, fair, equitable and inclusive access and benefit allocation, including vaccines, and the roles and responsibilities of the different key agencies in the implementation of the ESS. These include:</p> <ol style="list-style-type: none"> a. Communication Strategy on COVID-19 Infection Prevention and Control (IPC) Recommendations; b. Risk Communication Strategy and Community Engagement; c. IPC recommendations to COVID-19; d. Laboratory biosafety advice related to COVID-19; e. Collection and transport of samples for screening purposes. f. Standard precautions for patients with COVID-19; g. Risk Communication and Community Engagement. h. WHO and CDC Africa guidelines for quarantine including case management; <ol style="list-style-type: none"> i. AEFI detection, monitoring and management. j. . In addition, the PCU will be trained on the prevention and response to SEA/SH, including code of conduct and the GRM. 	<p>A detailed training plan will be prepared no later than 30 days after the Effectiveness Date.</p> <p>The detailed training plan will be implemented immediately and throughout the implementation of the Project.</p> <p>Trainings shall be conducted periodically throughout the Project implementation with the addition of new Project team members joining the Project.</p>	MOH/ REDISSE I PCU

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<ul style="list-style-type: none"> a. ESS N°1: Assessment and management of environmental and social risks and impacts; b. ESS N°2: Employment and working conditions; c. ESS N°3: Rational use of resources and pollution prevention and management; d. ESS N°4: Health and safety of populations; e. ESS N°10: Stakeholder engagement and information; f. Content of the Environmental and Social Commitment Plan (ESCP); g. Content of the Stakeholder Engagement Plan (SEP). 	<p>Prior to the start of Project activities</p>	<p>MOH/ REDISSE I PCU</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>Specific modules for staff involved in the implementation of the project:</p> <ul style="list-style-type: none"> b) Occupational Hygiene, Health, and Safety (<i>Hygiène, Santé, et Sécurité au Travail</i>, HSST) ; c) Personal Protective Equipment; d) Workplace Risk Management; e) Workplace accident prevention; f) Health and safety rules; g) Management of medical waste (solid and liquid) including vaccination waste. <p>Complaint Management:</p> <ul style="list-style-type: none"> a. Types of mechanism. b. Registration and processing procedure; c. Level of treatment, types of instances and composition. 	<ul style="list-style-type: none"> ▪ Prior to the start of Project activities 	<ul style="list-style-type: none"> ▪ MOH/ REDISSE I PCU

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>VIOLENCE ON THE COMMUNITY:</p> <ul style="list-style-type: none"> a. Legislation and laws on GBV in Guinea. b. Awareness and measures to prevent and mitigate the risks of GBV; c. Content and Sanctions of the Codes of Conduct (CoC); d. Management of GBV / SEA / SH survivors; e. Complaint Management; f. Activities and target audiences will be defined in the GBV Action Plan. 	<ul style="list-style-type: none"> ▪ Prior to the start of Project activities. 	<ul style="list-style-type: none"> ▪ MOH/ REDISSE I PCU
<p>INTRODUCTION TO RISK AND EMERGENCY SITUATION MANAGMENT:</p> <ul style="list-style-type: none"> a. Types of emergencies; Emergencies Management. 	<ul style="list-style-type: none"> ▪ Prior to the start of Project activities and throughout Project implementation 	<p>MOH/ REDISSE I PCU</p>